



Minutes of the Special Meeting of
the Board of Directors of the Rowland Water District

January 27, 2015 – 5:00 p.m.
Location: District Office

PLEDGE OF ALLEGIANCE

ROLL CALL OF DIRECTORS

President Szu Pei Lu-Yang
Vice President John Bellah
Director Anthony J. Lima
Director Robert W. Lewis
Director Teresa P. Rios

ABSENT:

None.

OTHERS PRESENT:

Erin La Combe Gilhuly, CV Strategies
Dan Horan, Three Valleys Municipal Water District

ROWLAND WATER DISTRICT STAFF:

Tom Coleman, General Manager

PUBLIC COMMENT ON NON-AGENDA ITEMS

COMMENTS:

None.

Tab 1 ACTION ITEMS

1.1

Discuss Salary Survey and Approve Employee Compensation Adjustments

General Manager, Tom Coleman informed the Board that staff had completed an extensive compensation survey which included eight (8) Districts similar in size within the region to insure that the District provides competitive compensation. The Board and General Manager reviewed the findings of the salary survey. After further discussion, and upon motion by Director Lima, seconded by Director Lewis, the employee compensation adjustments were approved as presented. The motion was unanimously carried.

Ayes: Directors Lima, Lu-Yang, Lewis, Bellah and Rios
Noes: None
Absent: None
Abstain: None

1.2

Review and Approve Life Insurance Benefits for the Board of Directors and General Manager

The General Manager was requested to review life insurance benefit options for himself, Board members and employees. After review and discussion, and upon motion by Director Lewis, seconded by Director Rios, the life insurance benefits were approved as presented. The motion was unanimously carried.

Ayes: Directors Lima, Lu-Yang, Lewis, Bellah and Rios
Noes: None
Absent: None
Abstain: None

Directors' and General Manager's Comments

None.

Future Agenda Items

None.

Late Business

None

Next Regular Board Meeting

February 10, 2015, 6:00 p.m.

A motion was made by Director Lima, seconded by Director Rios, and unanimously carried to adjourn the meeting. The meeting was adjourned at 5:58 p.m.

SZU PEI LU-YANG
Board President

Attest: _____
TOM COLEMAN
Board Secretary