



Minutes of the Special Meeting of  
the Board of Directors of the Rowland Water District

November 21, 2013 – 5:00 p.m.  
Location: District Office

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**PLEDGE OF ALLEGIANCE**

**ROLL CALL OF DIRECTORS**

President Szu Pei Lu-Yang  
Vice President John Bellah  
Director Anthony J. Lima  
Director Robert W. Lewis  
Director Teresa P. Rios

**ABSENT:**

None

**OTHERS PRESENT:**

Janet Morningstar, Legal Counsel  
Dr. William Mathis, The Mathis Group  
Janice Mathis, The Mathis Group  
Erin Gilhuly, CV Strategies

**ROWLAND WATER DISTRICT STAFF:**

Ken Deck, General Manager  
Ted Carrera, Assistant General Manager  
Tom Coleman, Assistant General Manager  
Rose Perea, Director of Administrative Services

**PUBLIC COMMENT ON NON-AGENDA ITEMS**

**COMMENTS:**

None.

**Tab 1 ACTION ITEMS**

**1.1**

**Discuss Agreement for Interim Personnel Sharing Between the Bellflower-Somerset Mutual Water Company and Rowland Water District**

District Counsel, Janet Morningstar, discussed the District’s powers under Sections 31000 et seq. of the Water Code and their applicability to the Agreement. The Board discussed the terms of the Agreement at length and upon motion by Director Lewis, seconded by Director Rios, accepted revisions to the terms of the Agreement for Interim Personnel Sharing with Bellflower-Somerset Mutual Water Company which were discussed at the regular meeting of November 12<sup>th</sup>. The Board approved an hourly rate of \$125.00, with a maximum of 12 hours per week, with any additional time to be granted at the discretion of the General Manager, for a period not to exceed one hundred eighty days (six months) with a right to terminate the Agreement by either party by providing thirty (30) days written notice of the intent to terminate. Legal counsel was instructed to prepare the final Agreement for signature containing these terms.

Legal counsel was also instructed by the Board to conduct further research and report back to the Board with respect to powers the District has under the County Water District Law to enter into agreements to share services with other entities, such as Management Services Agreements.

**1.2**

**Discuss Shared Services – Next Steps**

Dr. Mathis provided background and examples of cities and water agencies he has worked with that have been successful in providing shared services. The Board agreed to discuss this matter further at a future Board meeting.

**1.3**

**Board Development Workshop “Thought Patterns for High Performance” The Pacific Institute, Facilitated by Dr. Bill Mathis**

Dr. Mathis discussed opportunities and views in developing a new Service Model. He also presented a segment of the Lou Tice video “Seeing Ourselves into the Future” and discussed with the Board setting goals and new beliefs.

**Directors’ and General Manager’s Comments**

None

**Future Agenda Items**

- Discuss information provided by legal counsel, Janet Morningstar, in connection with Mutual Services Agreements
- Discuss Shared Services – Next Steps

**Late Business**

None

***Next Regular Meeting of the Board of Directors:***

***December 10, 2013***

A motion was made by Director Lima, seconded by Director Rios, and unanimously carried to adjourn the meeting. The meeting was adjourned at 7:21 p.m.

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SZU PEI LU-YANG  
Board President

Attest: \_\_\_\_\_  
KEN DECK  
Board Secretary